



Xilinx Statement Regarding Conflict Minerals

Xilinx has always been committed to transparent business practices and to the highest ethical standards. These commitments are embedded in our company vision and engrained in the Xilinx Code of Social Responsibility, which is based on the Electronics Industry Citizen Coalition (www.eicc.org).

Furthermore, we expect our suppliers to conduct their worldwide operations in a manner that does not result in labor or human rights violations such as the direct financing of armed conflict in its role as a responsible corporate citizen.

'Conflict Minerals' refers to specific minerals originating from mines controlled by armed groups in the Democratic Republic of the Congo (DRC) or countries which share borders to the DRC (Angola, Republic of Congo, the Central African Republic, the Sudan, Uganda, Rwanda, Burundi, Tanzania, and Zambia). The specific minerals listed below are used in certain semiconductor manufacturing processes:

- Cassiterite (Tin)
- Coltan (Niobium and Tantalum)
- Gold
- Wolframite (Tungsten)

Xilinx does not knowingly use minerals and their byproducts originating from mines controlled by armed groups in the DRC or the adjoining countries.

A handwritten signature in black ink, appearing to read 'Jack Elward', is written over a horizontal line.

Jack Elward
Vice President, WW Quality Systems and Customer Support
Xilinx, Inc.